

Team Leader- JOB DESCRIPTION

OVERVIEW

Milearth Softech is into development of Web Applications and Native Mobile Applications. The Web Developer will contribute alongside the Web & Mobile app development team for Front-End Development and Backend Development. If needed, collaborate with Android & iOS Developers to design back-end architecture and planning while driving the back-end execution. The appropriate candidate who meets below requirements will join a talented team of developers working on a product getting build on **Web, Android & iOS** platforms. New team members are expected to work with fellow developers for product development and enhancement with proficiency in below mentioned:

SKILLS

1. Team Leadership Experience
2. Product Knowledge and Industry Experience
3. Leadership Skills
4. Strong Oral and Written Communication Skills
5. Motivational Skills
6. Results-Oriented
7. Employee Training Experience
8. Interviewing Skills
9. Sales Skills
10. Self-Motivation
11. Strong Relationship Building
12. Customer Service Skills

CANDIDATE SHOULD HAVE EXPERIENCE/KNOWLEDGE OF

1. Creating an inspiring team environment.
2. Oversee day-to-day operation and prepare reports
3. Monitor team performance and report on metrics
4. Set clear team goals, Delegate tasks and set deadlines
5. Listen to team members feedback and resolve any issues or conflicts
6. Recognize high performance and reward accomplishments
7. Encourage creativity and risk-taking
8. Suggest and organize team building activities
9. Discover training needs, provide motivation and coaching to team members
10. Performs management duties when manager is absent or out of office
11. Assists management with hiring processes and new team member training
12. Develops strategies to promote team member adherence to company regulations and performance goals
13. Provides quality customer service, including interacting with customers, answering customer enquiries, and effectively handling customer complaints